



DiamondRock Hospitality Company: 2012-2015 ESG Performance Data

Economic	2015	2014	2013	2012
Revenue (in millions)	\$931.0	\$872.9	\$799.7	\$727.0
Adjusted EBITDA (in millions)	\$265.9	\$235.8	\$196.9	\$189.7
Revenue Per Available Room (RevPAR)	\$171.05	\$163.26	\$138.11	\$134.16
Occupancy Rate	80.1%	79.0%	75.1%	76.7%
Number of Properties in Portfolio	29	27	26	27
Number of Rooms in Portfolio	10,928	9,837	11,121	11,590
Corporate Giving and Charitable Donations	\$72,600	\$62,657	\$53,600	\$50,400
Social and Governance	2015	2014	2013	2012
Number of Employees	27	26	22	22
% Male Employees	59%	38%	55%	55%
% Female Employees	41%	62%	45%	45%
Number of Board Members	7	7	7	7
% Male Board Members	86%	86%	86%	86%
% Female Board Members	14%	14%	14%	14%
% Independent Board Members	57%	57%	57%	57%
% of Employees Receiving Annual Performance Reviews	100%	100%	100%	100%
% of Employees Subject to our Code of Business Conduct and Ethics	100%	100%	100%	100%
Environmental¹	2015	2014	2013	2012
Scope 1 Greenhouse Gas Emissions (in metric tonnes of CO ₂ e)	32,116	33,392	32,931	24,834
Scope 2 Greenhouse Gas Emissions (in metric tonnes of CO ₂ e)	65,435	64,939	72,336	71,578
Combined Scope 1 and 2 Greenhouse Gas Emissions (in metric tonnes of CO ₂ e)	97,551	98,331	105,267	96,412
Greenhouse Gas Emissions Intensity (kilograms per square foot)	11.39	12.38	11.73	12.01
Direct and Indirect Energy Consumption (in kilowatt hours)	299,284	293,120	315,279	266,652
Energy Intensity (kilowatt hours per square foot)	34.94	36.91	35.13	33.21
Water Consumption (in kilo-gallons)	492,229	435,378	511,188	480,938
Water Intensity (gallons per square foot)	57.47	54.83	56.96	59.90

¹ Data in boundary covers our owned portfolio and excludes nominal impacts from our corporate headquarters.